

Built Environment — Change Makers

Take control of your future
and shape our world

BE—ST

Thank you for your interest in becoming a member of the Built Environment Change Makers.

This information pack includes:

- An introduction to Built Environment - Smarter Transformation (BE-ST)
- The roles and responsibilities of the Built Environment Change Makers
- What to expect of the recruitment process, how to apply and key timings
- The criteria used to assess potential members of the Built Environment Change Makers





An introduction to BE-ST

Stephen Good, CEO

BE-ST is Scotland's national innovation centre for construction and the built environment and a UN Centre of Excellence for high performing buildings, supported by Scottish Government and Scottish Funding Council.

We are on a mission to accelerate the built environment's just transition to net zero carbon. We do this by providing the connections and infrastructure the sector needs to solve its most pressing challenges. BE-ST creates a culture where collaboration and innovation are championed to create a built environment that delivers inclusive and sustainable economic, social and environmental impact.

We're connected to over 50,000 businesses, organisations and individuals in the built environment ecosystem. We work with them to:

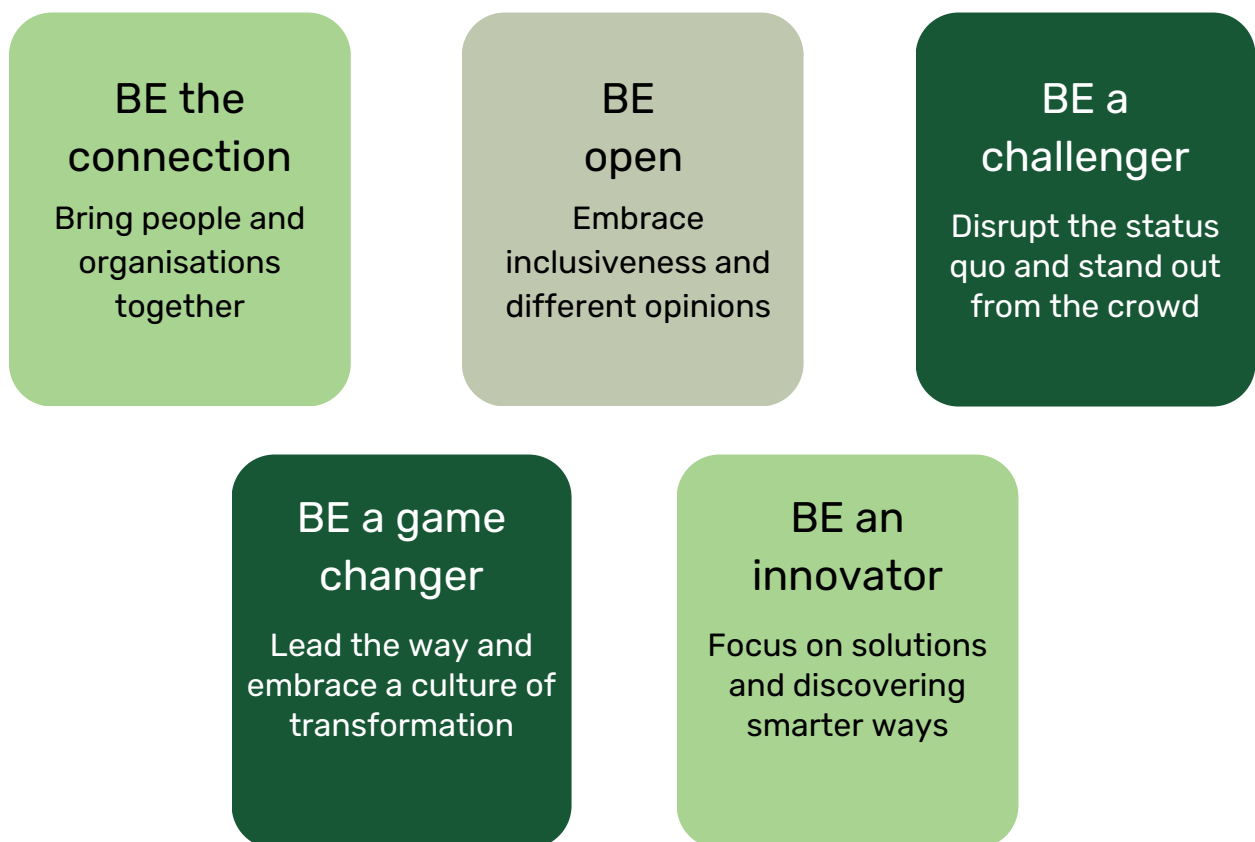
- Develop new products, business models and services
 - Access funding streams
 - Explore advanced equipment at our Innovation Campus
 - Create scalable solutions to industry challenges
 - Enhance knowledge and skills
- Make new strategic collaborations to solve common challenges

Our values

Our mission is to accelerate the built environment's transition to zero carbon emissions.

BE-ST is an ambitious organisation – we get things done and make change happen.

We operate in a sector which moves slowly and is extremely diverse so there will always be challenges to overcome and naysayers to convince. It's our proactive mindset and attitude that will help us drive forward. It's not what we say, but what we do that matters.



Progressive and inclusive

About the Built Environment Change Makers

With an ever-evolving built environment that is transforming and innovating at a rapid pace, we need young people with drive, ambition and a determination to shape the future.

This group is set up for young people who are already active in industry and can drive transformational change and make a difference.

BE-ST and the industry want to invest in the future leaders, helping them to influence the sector and giving them a voice to inspire others to make the right change.

Who is it for?

- Are you passionate about the built environment?
- Are you interested in new ways and better ways to shape our built world?
- Do you want to change things for the better?
- Do you want to make your voice heard?
- Could you be a built environment influencer?
- Could you inspire others?
- Would you like to be recognised as a future leader?
- Could you make a difference for our future world?

If you've answered yes to more than three of these questions this could be for you.

Members

We are looking for future leaders to form the Built Environment Change Makers.

The forum will be a self-driven group who will shape its activity and networks with close support and liaison from the BE-ST team and its stakeholders.

The general roles and responsibilities are detailed on page 6.

Diversity and equality

BE-ST is firmly committed to diversity and equality. We are determined to have a broad spectrum of forum members with different points of view and experiences.

We hope to receive suitable applications from a wide range of talented people irrespective of religion or belief, gender, gender identity, age, disability, sexual orientation, ethnic origin, political belief, relationship status or caring responsibilities.

We especially encourage applications from groups underrepresented on Scotland's public bodies and technology companies, such as women, disabled people, ethnic minorities and the LGBTQIA+ community.



The role

Responsibilities of the Built Environment Change Makers

- Helping to shape skills projects aimed at educating the developing workforce
- Developing projects that will attract new people to the industry
- Acting as advisors on innovation funding panels
- Representing BE-ST at events
- Acting as ambassadors to encourage the growth of a diverse workforce
- Chair person to attend board meetings to represent the group's views and align with our wider strategy
- Representing young people to Scottish Government, the Industry Leadership Group and other influencing bodies to shape the future of the industry
- Actively engaging with, sharing and generating content for BE-ST channels, compiling blogs and vlogs for the BE-ST website

Person specification

- Understanding of the challenges and opportunities the construction sector faces
- Committed to delivering continuous improvement within the industry
- An ambitious future leader who can influence impactful and transformational change

Expected commitment

- Each member will join for 2 years
- Representation should come from those early in their career
- The group aims to be inclusive and form a broad representative of age groups, experience, and diversity
- Around 8-10 days commitment per year
- Attendance at monthly one hour meetings to start, with flexibility to change meetings duration and frequency as the group decides later on
- Attendance at meetings with key stakeholders and project teams
- Regular input to, and engagement with BE-ST content across its channels

Remuneration & expenses

This is not a paid role however travel and other expenses incurred in connection with the role will be reimbursed in line with Edinburgh Napier University protocols.

The recruitment process

How to apply

Please use the application form on our website or [click here](#) to detail why you have applied to be a member of the Built Environment Change Makers and what your experience, knowledge and networks would bring to BE-ST.

We want to make sure no one is put at a disadvantage during our recruitment process because of a disability, condition or impairment. To assist you with this, we will reduce or remove any barriers where possible and provide additional support where appropriate.

If you need a change to be made so that you can make your application, you should contact: Kirsty Duncan - kduncan@be-st.build or +44 (0) 7849353386.

Selection process

A BE-ST panel will conduct a two-stage selection process. Initially it will shortlist candidates against the role profile.

If you are shortlisted, you will be invited to an online interview.

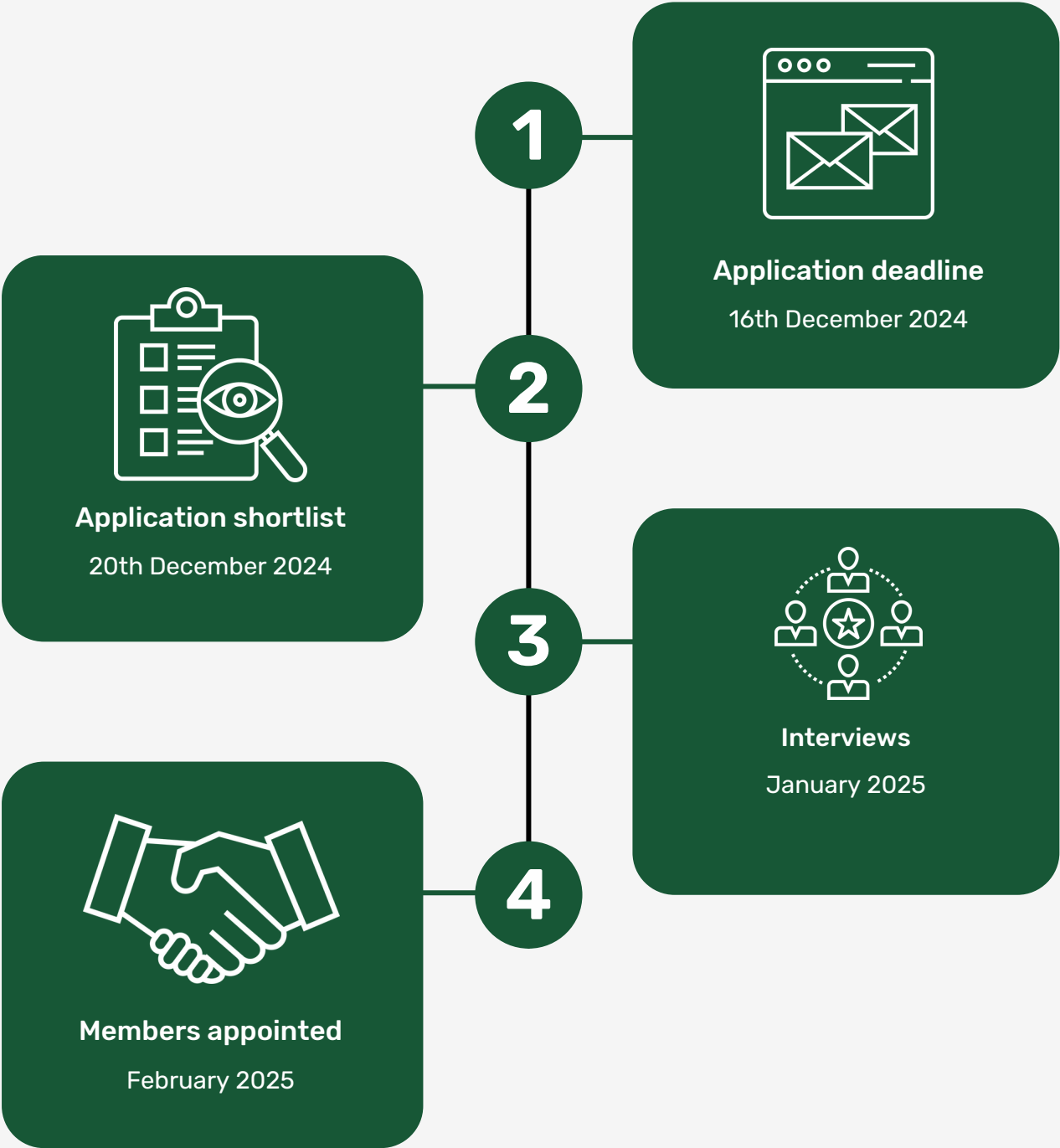
Nationality

If you are a non-British national you can apply for this appointment. However, you must be legally entitled to work in the UK.

Telling you about progress

We will tell you about the outcome of your application in writing. If you are invited to interview, we will offer you feedback based on the assessment of your merit in relation to the skills, knowledge and experience required by the role profile and criteria.

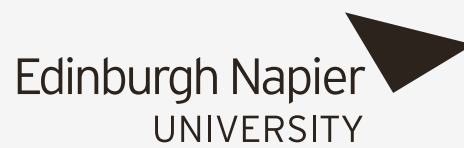
Timeline of the process



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