

Toolbox talk

The Migrant workforce

Migrant workers are key to the success of our workforce



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There are many aspects that affect having a diverse and inclusive workforce within the construction industry and over the last few years of the pandemic the industry has been focusing on survival and now recovery. Migrant workers are key to the success of our workforce and we want to make sure we continue to encourage industry to support migrant workers into the UK workplace.

There has been a rise in migrant workers coming to the UK, from 1-10 in 2012 to nearly a quarter in 2020. Migrant workers are vital for construction sites and although numbers have risen, the demand also continues to rise with continued high volumes of work. We want to continue to see a diverse workforce. It can be challenging to fill roles on site, and some can be really hard to recruit for so welcoming everyone to these roles means we won't have the staff shortages.

Reskilling and upskilling will be vitally important as the industry continues to grow year on year.